

# Pure Rail App

Employee User Guide

PR-INF-020



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## 1. INTRODUCTION

Welcome to the **Pure Rail App!** This guide will walk you through setting up and using the app efficiently, ensuring you never miss a job offer. Follow the steps below to get started.

**Tip:** Keep this guide handy for future reference!

## 2. SETTING UP YOUR ACCOUNT

When your employee profile is created, you will receive an email from the **Pure Rail Team**. Follow these steps to install the app:

- Step 1: Click the link in the email.
- Step 2: Create a password.
- Step 3: Log in to the app and save your password if prompted.
- Step 4: Click the Log In button.

## 4. ADDING THE APP TO YOUR HOME SCREEN

#### FOR ANDROID USERS

- \* Step 1: Click the three dots at the top of your browser.
- **Note:** On some phone models, these may be located at the bottom of the screen.
- Step 2: Select 'Add to Home Screen'.
- \* Step 3: Confirm the action.

### FOR IPHONE/IPAD USERS

- \* Step 1: Select the share icon at the bottom of the screen.
- Step 2: Scroll down and select 'Add to Home Screen'.
- **Step 3:** Confirm the action.
- Now you can access the Pure Rail App directly from your home screen!

## 5. ENABLING NOTIFICATIONS

## FOR ANDROID USERS

- \* Step 1: Click the three lines at the top right of the screen.
- Step 2: Select 'Subscribe to Push Messaging'.
- Step 3: Select 'Notification'.
- Step 4: Click 'Allow'.

## FOR IPHONE/IPAD USERS

- \* Step 1: Click the three lines at the top right of the screen.
- Step 2: Select 'Subscribe to Push Messaging'.
- Step 3: Select 'Notification'.
- Step 4: Click 'Allow'.
- 🞉 Success! Notifications are now turned on, and you'll receive job alerts.



## 6. ACCEPTING/DECLINING AN ASSIGNMENT

- 📌 Step 1: Open the Pure Rail App.
- Step 2: Navigate to the Offer tab.
- Step 3: Click 'Accept' to confirm or 'Decline' if unavailable.
- **Tip:** Accepting assignments promptly ensures smooth scheduling and better job opportunities.

## 7. COMPLETING TIMESHEETS

- \* Step 1: Open the Pure Rail App and navigate to the timesheet section.
- (1) Step 2: Enter actual on site start and finish times do not include travel hours in this field
- **Step 3:** Record break times (enter '0' if no break was taken **ensure you add an explanation why no break was taken** in the comments field). 0.5hr break is compulsory for any JMDR shifts.
- ## Step 4: Mobilisation/Demobilisation: Use decimal format (e.g., 0.5 for 30 minutes). This is where you enter your travel hours.
- Step 5: Ensure all required comments and explanations are included.
- ✓ Step 6: Scorecard answer the two short questions relating to the type of safe work performed.
- Step 7: Sign the timesheet on-site or select 'Supervisor Unavailable' if necessary.
- Submit your timesheet by 10am Monday at the latest!

## 8. PAYROLL PROCEDURES & TIMESHEET GUIDELINES

#### TIMESHEET SUBMISSION

- Submit timesheets via the app immediately after the job ends or by 10am Monday at the latest.
- O Do not submit a timesheet if there is no claim—leave dates blank if no work was performed.
- ▲ Late submissions are unacceptable due to legal and compliance requirements.

## **ALLOWANCES**

- **Phone & Overtime Meal Allowances**: Automatically added in Xero (not visible in the app).
- 📞 On-call & Callout: Callout applies once if called after hours or on weekends.
- Site Visits: Paid at 4 hours— you do not need to enter Site Visits in your timesheet as they are automatically assigned as an allowance by the operations team.
- **Briefing Dates**: Briefs are assigned as an automatic allowance by the Operations Team however, please note the brief date in comments (e.g., 'North briefing 31/03').

## WPPS & SITE DIARIES

- Draft WPPs are added automatically before job commencement.
- Required WPPs must be uploaded before submitting the timesheet.

### SHIFT DETAILS

- **Estimated shift length** is a guide—enter actual start and finish times.
- ## Travel hours are not included in shift times.
- **®** Breaks: Enter break time if taken; otherwise, enter '0'. An explanation <u>must</u> be provided in the comments if no break taken. 0.5hr break is compulsory for any JMDR shifts.
- Mobilisation/Demobilisation: Use decimal format (e.g., 0.5 for 30 minutes).



### **COMMENTS SECTION**

- > Use for relevant notes only—avoid unnecessary entries.
- Onsite KMs must include an explanation.
- A Valid reasons for no signature must be included if a supervisor is unavailable.

### TIMESHEET SIGNING

- All timesheets must be signed on-site.
- O Unsigned timesheets will not be accepted for Martinus, JMDR or Taylor Rail.

#### SPECIAL CASES

- **Cancelled Shifts**: Enter estimated start (e.g., 0700) and clock out at 0701. Comment 'Shift cancelled at [time]'.
- J Night Shifts: Do not submit Sunday night shifts until completed Monday morning.
- ▲ System Alerts: If 12 hours pass after estimated start, you will receive an alert to complete a 'Fatigue Self Assessment' form. This can be found under the main menu → Forms
- Review Button: Timesheets needing clarification will be returned with comments for resubmission.
- \$ Payroll Enquiries: Under the main menu → Forms, please complete and submit a 'Payroll Enquiry' form and a member of staff will contact you as soon as possible.
- + Shift Amendments: For any shifts being extended, shortened or changed onsite, you must contact your relevant Pure Rail representative. If after business hours, please call the 24hr number 02 4981 7685.

#### **ESCALATION**

If you are not satisfied with the response from your Payroll Enquiry, concerns can be raised with Daniel O'Donnell (Operations Manager) or Paul Kranitis (Safeworking Manager – Interstate).

## 9. TROUBLESHOOTING & SUPPORT

Need help? Contact the Pure Rail Office at:

- 02 4981 7685
- 💡 **Tip:** If you experience login issues, try resetting your password or checking your internet connection.