



## Induction and Training Policy

Taking into account Pure Rail's commitment to increase safety within the rail industry, Pure Rail management commit to an informative and open induction process whereby the prospective employee is encouraged to actively participate.

Every new employee will undertake an induction into the Pure Rail system.

Training of employees is a mandatory requirement within Pure Rail. The company is committed to assisting each employee to not only maintain their qualifications, but will assist in the development of additional skill sets, both theoretically and practically.

As part of the Company's commitment to provide a quality service, the Company recognises that a continual improvement process must be also encouraged, implemented and maintained in environmental, Workplace Health and Safety and Quality areas. The training needs of employees shall be identified via communication and consultation between the Company and its employees. This shall ensure that the skills of all employees are capable of performing their work and successfully carrying out their duties and responsibilities.

A handwritten signature in blue ink, appearing to read 'Kyle Devine', is positioned above the text identifying the authorized person.

*Authorised by:*  
Kyle Devine  
Director  
Pure Rail Pty Ltd