



# Workplace Health & Safety Policy

Pure Rail Pty Ltd recognises its moral and legal responsibilities under workplace health and safety (WHS) legislation to provide a safe and healthy work environment. This commitment means that we will:

- Provide a safe and healthy workplace and working conditions for all, including employees, contractors, customers and visitors
- Provide training to enable all employees to work safely
- Comply with all relevant legislation and industry standards
- Provide support and assistance to employees
- Consult with staff and contractors where relevant to enhance the effectiveness of procedures
- Provide adequate resources to aid employees in fulfilling their responsibilities
- Conduct investigations into all reported incidents
- Ensure that appropriate return to work programs are in place
- Conduct regular reviews and evaluations of the health and safety systems in place.

## **What employees are expected to do;**

While at work, all Pure Rail employees – irrespective of their position – will:

- take reasonable care to ensure good health and safety procedures are implemented at all times
- identify and support measures to eliminate or minimise unsafe conditions
- assume personal responsibility for their own safety and for those of other work colleagues by always operating in a safe and appropriate manner.

A handwritten signature in blue ink, appearing to read 'Devine', is positioned above the authorized person's name.

*Authorised by:*

Kyle Devine  
Director  
Pure Rail Pty Ltd