

TO	ARTC Contractor & Supplier Partners
FROM	Tony Murphy – ARTC General Manager Procurement & Supply
DATE	29 November 2021
SUBJECT	Vaccination to be a condition of entry at ARTC workplaces

As part of ARTC’s ongoing efforts to protect our people and communities from COVID-19, we’re strengthening vaccination requirements for our contractors, suppliers and visitors.

Following a comprehensive review of our COVID-19 health and safety controls and the effectiveness of COVID-19 vaccines, vaccination will be a condition of entry at all ARTC worksites and offices for all contractors, suppliers and visitors by 31 January 2022.

With the health and safety of our people our top priority, we’re implementing this measure in line with our ‘No Harm’ value and as part of our ongoing efforts to protect our operations and keep our network running for our customers and the communities we serve.

NOTE: While double dose vaccination will become a condition of entry at all ARTC workplaces by 31 January 2022, some of our workplaces in higher risk areas (e.g. Hunter Valley) may introduce this preventative measure sooner based on local risk factors.

We will also continue to monitor and comply with State Government directions as required, including compliance with Public Health Orders (e.g. in Victoria for authorised workers).

From Mark Campbell, ARTC CEO & Managing Director:

“In line with Government guidance, ARTC recognises the pathway out of the COVID-19 pandemic is through widespread vaccination. As such, we’re seeking to have our workforce as close to 100% vaccinated as possible,” said Mark.

“An underlying principle of ARTC’s response to the pandemic is ensuring the physical and mental wellbeing of our people, contractors, suppliers, visitors and the communities we serve, including Indigenous communities within our rail network area.

“To achieve this principle – and our broader purpose to improve Australia’s productivity by making rail the mode of choice in the national logistics chain – we believe vaccination gives us the best opportunity.”

ARTC’s ongoing preventative measures against COVID-19

The pandemic has highlighted the importance of rail as a dependable and reliable mode of freight transport in Australia, and at ARTC we continue to develop and implement preventative measures to protect our people’s health, wellbeing and safety, including:

- Ongoing direction from our Crisis Management Team and Pandemic Response Group (including representatives from across the business) to review and address the situation as it evolves
- Ongoing liaison with governments, health authorities, customers, industry and business partners
- Regular updates to our employees to ensure adherence to the latest guidance (including travel restrictions, physical distancing and personal hygiene practices)
- We continue to strongly encourage all employees to get vaccinated as soon as possible

- We have implemented on-site COVID-19 testing for staff in higher risk workplaces/locations.

Business continuity

We have also tailored Business Continuity Plans (BCPs) for all of our sites, functional teams and offices, including our Network Control Centres.

Our BCPs contain important practical guidance and measures on how to protect our people's health, wellbeing and safety if COVID-19 causes a direct impact. Importantly, they also help us identify and prevent risks as they arise, thereby minimising impacts on our employees, operations, local communities and customers.

Thank you in advance for your understanding and support of vaccination as a condition of entry to ARTC workplaces in the future.

If you have a medical exemption from COVID-19 vaccination, or if you have any other queries or concerns at any stage, please let us know so we can discuss alternative arrangements with you.

Regards,



Tony Murphy
General Manager – Procurement & Supply