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## **Pre-Work Brief**

## RLS-PR-005

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ARTC Network Wide	SMS	
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1.0	10 November 2015		Full review undertaken. Rebranded and assigned document number as per COR-PR-001.
1.1	23 November 2016	1.7	Update acronym to TFPC

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### 1 Introduction

#### 1.1 Purpose

The purpose of this instruction is to:

- Assist the person conducting pre-work briefings for ARTC work sites.
- Ensure that workers are briefed on site specific safety matters to identify, eliminate or control hazards specific to a particular worksite activity prior to commencing work.
- To explain when pre-work briefs are required and describe how the forms are to be completed.

#### 1.2 Scope

This document is applicable to all worksites within the ARTC rail corridor when work is being conducted. This document applies to all ARTC workers who are responsible for managing worksites.

#### 1.3 Procedure Owner

The General Manager Risk and Safety is the Procedure Owner and is the initial point of contact for all queries relating to this procedure.

#### 1.4 Responsibilities

Managers are responsible for:

- Ensuring appropriate inductions have been undertaken prior to work commencing;
- Nominating a worker to deliver the pre-work brief;
- Ensuring that pre-work briefings are held at least daily, as detailed in this instruction and keeping a record of the pre-work briefings held;
- Reviewing the quality of pre-work briefs;
- Ensuring there is access to Work Method Statements;
- Ensure pre-work briefs are conducted, as detailed in this instruction; and
- Ensure that workers are instructed in RLS-PR-005, and any other relevant safety and operational guidelines, WMS etc identified for work areas or activities.

Nominated workers are responsible for:

- Leading pre-work briefings for worksites on which they are to work;
- Questioning worksite protection arrangements that are not fully understood or to which the workers think may not be adequate in managing the site risks;
- Signing the pre-work briefing form to acknowledge their understanding of health and safety issues and protection arrangements;
- Identifying and alerting the worksite of any hazards;
- complying with controls as agreed and as set out in the Pre-Work Brief;



- Where not also acting in the role of the CRSW, ensuring that the CRSW has implemented protection arrangements in accordance with the WPP prior to allowing workers to access the rail corridor; and
- Ensuring that the control measures have been implemented for hazards identified during the PWB.

#### All workers are responsible for:

- Questioning pre-work brief arrangements that are not fully understood or to which the workers think may not be adequate in managing the site risks;
- Questioning worksite protection arrangements that are not fully understood or to which the workers think may not be adequate in managing the site risks;
- Signing the pre-work briefing form to acknowledge their understanding of health and safety issues and protection arrangements;
- Identifying and alerting the worksite of any hazards;
- complying with controls as agreed and as set out in the Pre-Work Brief;
- Where not also acting in the role of the CRSW, ensuring that the CRSW has implemented protection arrangements in accordance with the WPP prior to allowing workers to access the rail corridor; and
- Ensuring that the control measures have been implemented for hazards identified during the PWB.
- It is the responsibility of all workers to ensure that all safety and operational guidelines, WMS etc. are followed and the relevant controls implemented prior to commencement of work; and
- Workers must notify their Manager/Supervisor/Work Group Leader of any deviation from safety and operational guidelines, WMS etc., or if they don't understand the safety and operational guidelines, WMS etc. prior to commencement of work.

#### 1.5 Subordinate Documents

The following documents are subordinate to this procedure:

- RLS-FM-005 Pre-Work Brief Template
- RLS-FM-009 Individual Worker Pre Work Assessment Template

#### **1.6 Reference Documents**

The following documents support this procedure:

- ARTC Network Rules and Procedures
- NCOP Code of Practice for the Defined Interstate Rail Network
- TA20 ARTC Code of Practice for the Victorian Main Line Operations
- RM-01, Risk Management Procedure
- WHS-WI-311 Work Method Statements
- PPP-03, Records Management Policy

#### 1.7 Definitions

The following terms and acronyms are used within this document or subordinate documents:

Term or acronym	Description	
ARTC	Australian Rail Track Corporation	
CRSW	Competent Rail Safety Worker. Worker responsible to keep the worksite and workers safe. Known as:	
	Protection Officer in NSW and Queensland	
	Track Force Protection Coordinator in Victoria	
	Track Worker in Charge of Protection in South Australia and Western     Australia	
Manager	A Line Manager responsible for workers, which can include but is not limited to an Area Manager, Project Manager, Project Engineer or Team Leader	
Nominated Worker	A worker selected by a Manager to lead a Pre Work Brief	
PPE	Personal Protective Equipment	
REF	Review of Environmental Factors	
TBEIA	Task Based Environmental Impact Assessment	
Worker	Worker includes employees, contractors, subcontractors and labour hire employees	
WMS	Work Method Statement	
WPP	Worksite Protection Plan	
Rail Corridor	Everywhere within 15metres of the outermost rails or	
	• The boundary fence where boundary fences are provided and are closer than 15metres, or	
	• If the property boundary is less than 15metres, the property boundary, or	
	<ul> <li>A permanent structure such as a fence, wall or level crossing separating the operating rail corridor from leased or non-operational land.</li> </ul>	
New South Wales Only		
PO	Protection Officer levels 1, 2, 3 and 4	
PPO	Possession Protection Officer	
LPA	Local Possession Authority	
ТОА	Track Occupancy Authority	
TWA	Track Work Authority	
CSB	Controlled Signal Blocking	
LOW	Lookout Woking	

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Victoria Only		
TFPC	Track Force Protection Coordinator	
AO	Absolute Occupation	
ASB	Absolute Signal Blocking	
TWW	Track Warrant Working	
TFP	Track Force Protection	
South Australia Only		
TSA	Track Safety Awareness	
TW	Track Worker	
STW	Senior Track Worker	
LP	Local Possession	
ТОА	Track Occupancy Authority	
TWA	Track Work Authority	
TRI	Train Running Information	
NAR	No Authority Required	

### 2 Pre-Work Brief Induction

#### 2.1 Worker Induction Requirements

Pre-work briefings are an additional requirement to induction training. It is the responsibility of the person responsible for management of the worksite to verify that all workers participating in the work activity have successfully completed one of the following inductions:

- Employee ARTC Employee Induction
- Contractors
   ARTC National Contractor Induction

If the appropriate induction has not been undertaken it is the Managers responsibility to ensure that the workers do not commence work on site until this requirement is satisfied.

#### 2.2 When is a Pre-Work Brief Required?

As a minimum requirement pre-work briefings must be performed daily for all work activities when working within the rail corridor. Additional briefings must be conducted where:

- The hazards change from those identified in the initial briefing;
- The control measures change in type, timing, detail;
- Where different work is performed on a different work site on the same day; or
- Where a PWB has been undertaken and a significant delay has been experienced in commencement of work, the PWB must be reviewed with any changes recorded.

The Pre-Work Brief template can be used as a hazard assessment anywhere outside of the rail corridor, for example activities undertaken within provisioning centres.

#### 2.2.1 Individual Worker Pre-Work Assessment

The Individual Worker Pre-Work Assessment is for use only by a team of two or less workers undertaking work in the ARTC rail corridor.

The Individual Worker Pre-Work Assessment incorporates worksite protection; hence a separate Worksite Protection Plan is not required.

The Assessment is to be completed in accordance with section 2.3, as applicable, and in accordance with the requirements as set out in the Worksite Protection Plan procedure (RLS-PR-006).

#### 2.3 Preparing and Delivering a Pre-Work Brief

A person must be nominated<sup>1</sup> to undertake and explain the pre-work brief to all workers who will be performing the work. The pre-work brief must incorporate a worksite protection plan prepared and explained by a Competent Rail Safety Worker (CRSW).

The information contained within the pre-work brief is identified within five (5) topics namely:

<sup>&</sup>lt;sup>1</sup> Note: This person must have attended an information session on the completion and delivery of a pre-work brief



Site Details – Identifies the following information:

- scope, date and location of works,
- weather condition,
- name and signature of person conducting the briefing,
- location and time of briefing,
- whether the CSRW has provided a briefing or not,
- first aider's name and location of the kit,
- emergency assembly point, what form the warning alarm will take and
- the Network Controllers emergency contact number.

[If a grey box is selected appropriate control measures must be written in the site specific hazard control section below.]

Hazard Identification – Identifies the following information:

- Hazards that may need to be controlled If it is identified that a hazard from this list has not been controlled (selected a grey square), workers must not commence work until the appropriate control measures are in place.
- Work Method Statements relevant to the work being undertaken.

**Site Specific Hazards & Controls** – Identifies site specific hazards and safety controls that may be present on site but have not been managed by the hazards or the high risk work sections of the Pre-Work Brief. The person conducting the Pre-Work Brief must work with all workers on site to identify any additional site specific hazards and write these hazards on the Pre-Work Brief. Once site specific hazards have been identified for this work, controls that are to be adopted will be written on the Pre-Work Brief and explained to all workers on site. It is the responsibility of all workers on site to identify hazards that they consider are a risk.

**Applicable Work Method Statements** – Records the Work Method Statements applicable to the work being undertaken.

**Sign Off & Verification** – Is required to be signed by all workers operating under the control of the Pre-Work Brief. This section verifies that all workers:

- have been involved with the identification of hazards and safety controls;
- understand their responsibilities that they are fit for work, free of fatigue and the effects of drugs and alcohol;
- have been trained or understand controls for high risk work; and
- have been provided appropriate protection arrangements.

The person conducting the Pre-Work Brief is to ensure all sections of the Pre-Work Brief are completed fully and a Worksite Protection Plan is prepared and explained by a CRSW. All persons working on this site must receive this briefing and sign the verification section prior to commencing work.

**Subsequent Site Details** – When a working group move location and it has been identified that the type and scope of work is not changing this section is to be completed which records the changed conditions only.

#### 2.4 The Use of a Shared TOA (NSW Only)

If a second workgroup shares a TOA, the CRSW must talk with Network Control and agree arrangements with the first workgroup where the Protection Officer is holding the TOA. The Pre-Work Brief must be updated to reflect agreed arrangements.

#### 2.5 Worksite Supervisor (Interstate Business Unit Only)

The 'Worksite Supervisor' is the worker nominated by the Area/Project Manager who is for managing the work activity taking place. The Worksite Supervisor is responsible for:

- Ensuring the Pre-Work Brief is completed and all workers understand the work activity being undertaken, their roles and responsibilities and the hazards and controls in place.
- Ensuring all environmental hazards have identified and control measures have been implemented.
- All Work Health and Safety on site including implementation and adherence to Work Method Statements and PPE requirements.
- Ensuring worksite protection is in place and is suitable for the activity being undertaken
- Monitoring work activities to ensure that work is performed is completed to ARTC Engineering Standards.
- If contractors are present that the contractor is competent to complete the task.
- When works are complete, ensuring the track is handed back fit for use and/or any restrictions are notified to Network Control.
- In the event of an incident, initiating the TARP Plan and notifying the relevant personnel.
- Facilitating the drug and alcohol testing where applicable.

### 3 Record Keeping

The person conducting the Pre-Work Brief must keep a record of the Pre-Work Brief in the format of the approved Pre-Work Brief Template and in accordance with ARTC's Records Management.

The Business Unit Safety & Environment team maintain details of the completion of briefings provided to workers who undertake pre-work briefs.