

SAFETY SHARING INFORMATION

The below is a sharing of information designed to eliminate speculation and gossip around an incident. The document is also intended to provide details around a serious incident and communicate the thoughts of Pure Rail management.

DETAILS	
Date:	Wednesday, 26 th April 2017
Location:	ARTC corridor
Incident:	Non-negative prohibited substance test

DESCRIPTION OF INCIDENT
A Pure Rail Protection Officer was involved in a minor Safeworking incident on Tuesday, 25 th April 2017. During the routine investigation into the incident by ARTC, it was found that the Protection Officer subsequently tested non-negative to a prohibited substance. The incident is now in the hands of the track owner and the regulator. Pure Rail are cooperating fully with the continuing investigation.

PURE RAIL ACTIONS IN RESPONSE TO THE INCIDENT
<ul style="list-style-type: none"> Additional to the Worksite Prework Brief declaration of "I am free of alcohol and / or drugs and have advised the work site supervisor of any prescription or other medications that may affect my ability to perform work tasks safely." Pure Rail will be extending this to the Predeployment checklist. Staff accepting an assignment will be required to assure Pure Rail they will be free of Drugs and Alcohol. Pure Rail will be increasing their Drug and Alcohol testing regime. Unfortunately, this incident has highlighted that the testing regime may not have been as robust as it was believed.

PURE RAIL MESSAGE FROM THE DIRECTORS
<p>Pure Rail have invested a lot of time and money into Drug and Alcohol testing in both machinery, training staff and time. It disappoints us that this anomaly slipped through our safeguards. We understand that most of our staff are doing the right thing and share our standpoint that Drugs and Alcohol have no place in the Rail Industry.</p> <p>We believe we can not be any clearer that Pure Rail have zero tolerance policy on Drug and Alcohol. If you don't share this commitment, we have no place for you at Pure Rail.</p>

PURE RAIL COMMITMENT TO THE EMPLOYEE
<p>If you think you may be heading down the wrong road or just feel you need assistance, contact Pure Rail for assistance. The service we offer is completely anonymous, we would rather you refuse an engagement and ask for help than attend site. We would like to reiterate, NEVER EVER attend site under the influence of Drugs or Alcohol.</p>

WHAT CAN YOU DO?
<p>We are always promoting the fact that we are all in this together. Our testers can only do so much, we ask all our staff to stay vigilant and report any suspicious activity to Pure Rail. We will always treat this with extreme confidentiality. If people can not be responsible for their own action sometimes we need to step in and protect them for themselves. No one wants to work with someone who is impaired by Drugs or Alcohol.</p>